

Short-end CV of Nammen Beekhuis



Name	Nammen Beekhuis	Working Experience	14 years
Nationality	Dutch	Former employment	Managing consultant at Capgemini Consulting
Languages	Dutch, English, German	Level	Senior
Age	40	Email	debeek@virgilio.it

Profile/ career

I have been working for more than 13 years in national and international environments and bring a broad experience on HR solutions and project management.

For 5 years, I am managing HR projects as a very competent project manager. My strength is in integrating project management skills with knowledge of optimizing HRM processes and use of HR solutions.

I like to work in a dynamic environment, I have powerful analytical skills and I am strongly committed to the customer's situation. I have the ability to remain calm even under difficult circumstances.

Competences

- Project management (certified Prince 2)
- ERP consultancy, e.g. Oracle PeopleSoft Enterprise (certified IT Specialist – The Open Group)
- System integration, data conversions
- HR requirements analysis
- Optimizing HR processes

Education

- 91-94: Business Economics at University of Groningen (RUG).
- 87-91: Business Economics at Hanze University Groningen.

Professional experience highlights

- As IT project manager I have been responsible for a large HR project at ING, The Netherlands (> €1mln). This project has resulted in several new functionalities in order to improve the hire process of new employees and transfer processes of ING employees. I have managed an onshore functional team, a test team as well as an offshore technical team (7 team members in Manila).
I have been performing as a linking pin between HR business and IT and helped the business with defining their requirements and setting up their acceptance tests as well.
- As a functional lead consultant I have managed several PeopleSoft HCM projects, e.g. ING, PGGM, Mattel, Macintosh Retail Group and International Fund for Agricultural Development (IFAD – UN). The projects involved full system implementations, integrations with other systems, rollouts and releases of eHRM solutions (ESS/MSS). I have advised about optimizing system support and has configured the applicable system modules.
- As a team lead I have managed a combined functional/ technical team to defining business and user requirements regarding a corporate HR data management solution (SAP MDM) for Philips Corporate HRM.